IRENE, B., LOCKYER, J., FELIX-FAURE, C., NZIKU, D., ONOSHAKPOR, C. and OKRAH, J. 2023. A multination study on women entrepreneurs response to Covid-19 in crisis in the global south: a feminist perspective. Presented at the 6th Gender, work and organization conference 2023 (GWO2023): marginalised gender identities: how can intellectual activism transform work and organization, 28-30 June 2023, Stellenbosch, South Africa.

A multination study on women entrepreneurs response to Covid-19 in crisis in the global south: a feminist perspective.

IRENE, B., LOCKYER, J., FELIX-FAURE, C., NZIKU, D., ONOSHAKPOR, C. and OKRAH, J.

2023



This document was downloaded from https://openair.rgu.ac.uk



A Multination Study on Women Entrepreneurs response To Covid-19 In Crisis in the Global South: A feminist Perspective

Bridget Irene, Joan Lockyer, Charlotte Felix-Faure, Dina Nziku, Chioma Onoshakpor, James Okrah





Literature Review

- No global crisis has shocked the world economy in terms of supply and demand, as COVID-19 as, in terms of its intensity and impact.
- Businesses must adapt their business models during crises and shocks.
- This is particularly challenging for women entrepreneurs whose businesses are vulnerable to economic meltdowns and shutdowns, such as the COVID-19 global pandemic necessitated.

Aim/Objectives/research questions

The objective of this study is to explore the gendered approach to crisis management by investigating women entrepreneurs' crisis responses across seven SSA.

How gendered is crisis in Sub-Saharan African countries and what impact does it have on women entrepreneurs.

The methodological framework for this study

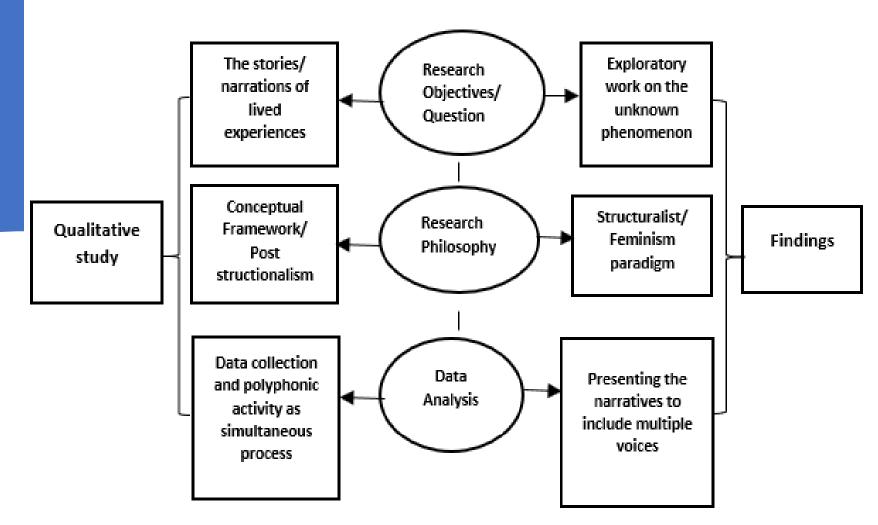


Figure 1: The Methodological Framework for this study

Key results and findings

The findings from suggests that depending on the nature of the crisis, it can present both an opportunity and a risk for women entrepreneurs.

The Intersection of Crisis Type and Gender: Communal Traits versus Agentic Traits in Crisis Response. See figure 2

Think Manager -Think Male versus the Think Crisis Think Female Stereotypes. See figure 3

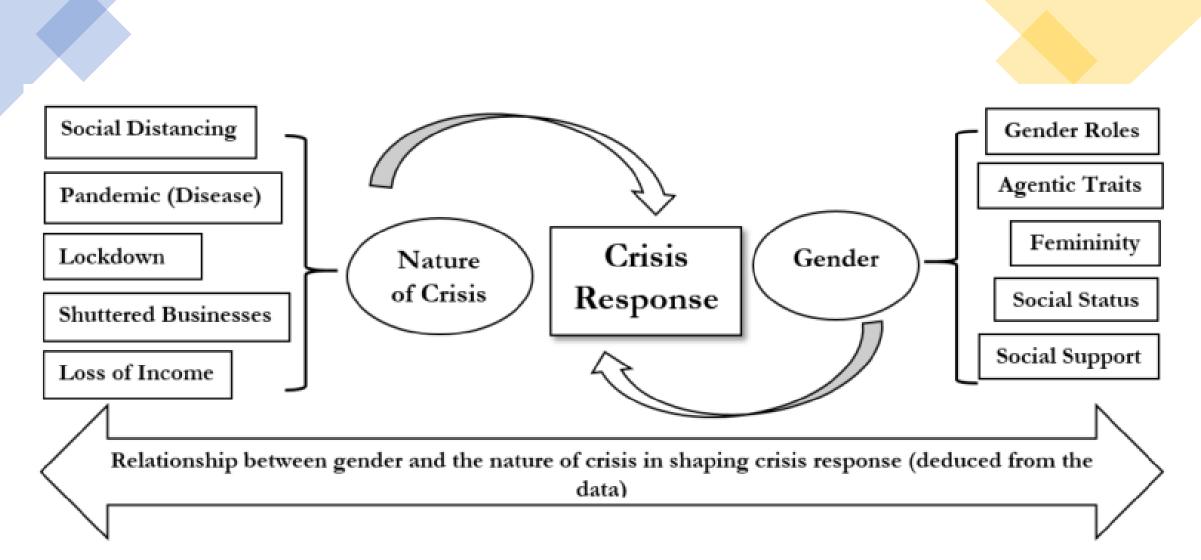


Figure 2: Intersecting factors that impact Women's Response to Crisis

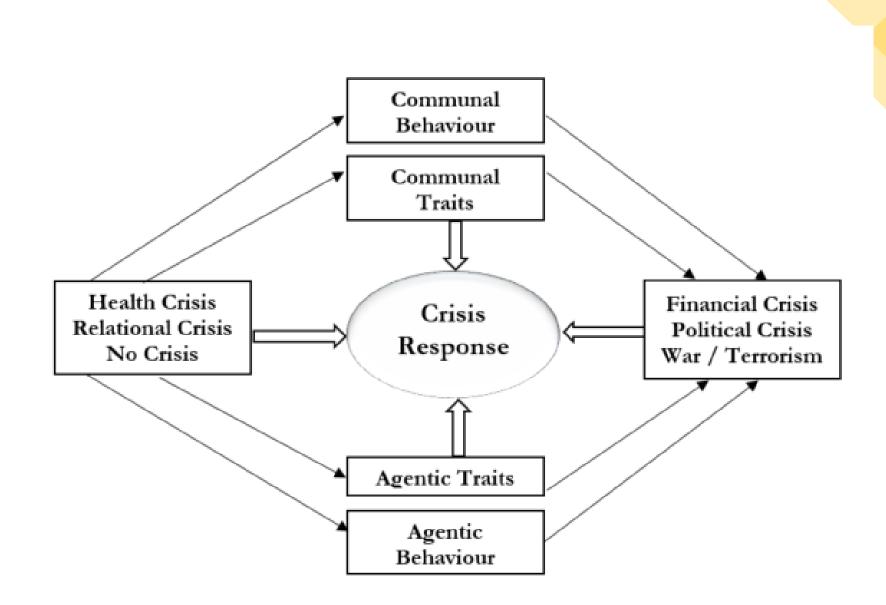


Figure 3: Effects of socially Constructed Gender Traits/Behaviours on Crisis Typology

Contribution to research and practice

Theoretical contribution: resilience of women in relation to the type of entrepreneurship crisis e.g COVID health pandemic Policy may be adapted to support appropriate crisis response in relation to the nature of crisis

Providers of training on women's empowerment could introduce an adapted model of STEM education that is gender-sensitive. Policy may be amended to provide specific support for women entrepreneurship within the African context during crisis