BREMNER, P.A.M. 2018. The gap between degree outcomes and employability skills: using scholarly enquiry to aid in future teaching practice. Presented at the 2018 Department for the Enhancement of Learning, Teaching and Access (DELTA) Learning and teaching conference (LTC 2018): future work, future graduates; forging the link, 3 May 2018, Aberdeen, UK.

The gap between degree outcomes and employability skills: using scholarly enquiry to aid in future teaching practice.

BREMNER, P.A.M.

2018







FUTURE WORK, FUTURE GRADUATES: FORGING THE LINK LEARNING AND TEACHING CONFERENCE 2018 ROBERT GORDON UNIVERSITY ABBRDICAN

The gap between degree outcomes and employability skills
Using scholarly enquiry to aid in future teaching practice

Dr Pauline A M Bremner SFHEA



The aim of the presentation

Rationale

Aim of the underpinning research

Literature

Method

Findings

Reflections

The work in progress

Conclusions



The aim of this presentation is to highlight, via the use of qualitative and quantitative methods, any differences between a degree learning outcomes and employability skills and how it informs future teaching practice.



Rationale











The aim









Literature











Method

2 X 6



2





Tell us about your Fashion Management Degree

Understanding the transition of the skills embedded in your University Degree and their transferability into graduate employment

RESEARCH LEAD

Dr Pauline A M Bremner. p.bremner@rgu.ac.uk, Tel: +44 (0)1224 263012

Dear Respondent

Please help us with our research and give yourself a chance of winning a £50 Amazon voucher for completing our short questionnaire. It will only take ten minutes and all responses are confidential. Take the chance to shape our future as your valued input is meaningful to our courses and transitional developments.

As one of our Fashion Management alumni we want to find out if the learning outcomes and skills delivered on your Fashion Management Degree have helped you transition from University into your first graduate job. We hope you will help us with this project. All responses will be kept confidential in line with RGU research ethics policy, which can be found at http://www.rgu.ac.uk/research-ethics-policy

7



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Now added interviews with key stakeholders and employers focusing on digital



Findings











Reflections

FEARON, C., McLAUGHLIN, H. And ENG, T. Y., 2012. Using student group work in higher education to emulate professional communities of practice, *Journal of Education* + *Training*, 54(2/3), pp.114-125.



Global Fashion Strategy

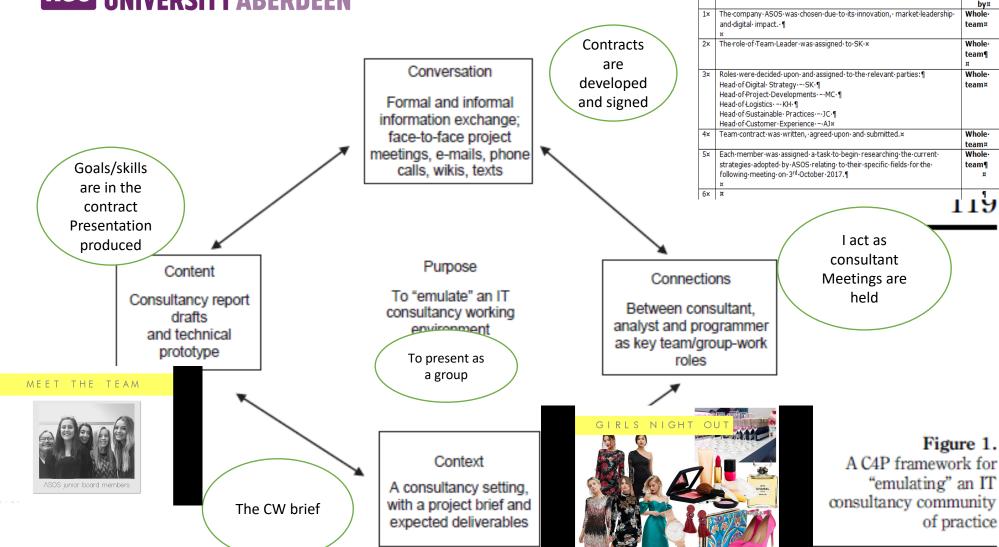






Hoadley and Kilner's 2005 "C4P"

Action-





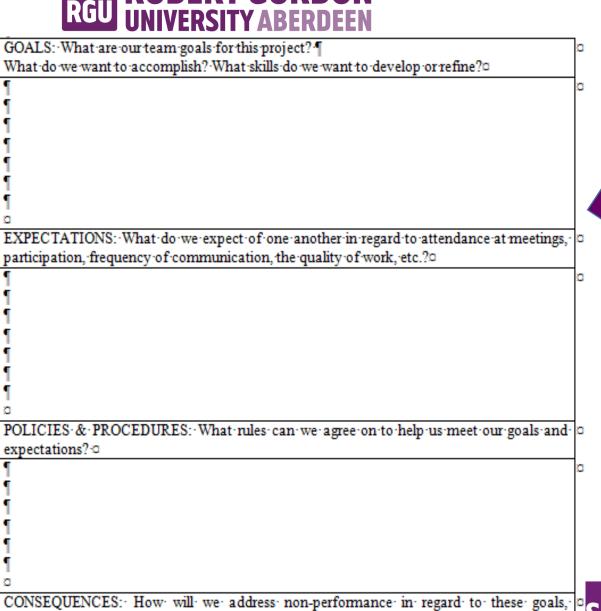
In your teams decide how you are going to operate your <u>team</u> and project. A Communities for Practice model could be adapted. You need to consider your roles, meetings and minute keeping. Who is project lead, who will chair the presentation? What roles will you have? More information on communities for practice is outlined in the following:

http://infed.org/mobi/jean-lave-etienne-wenger-and-communities-of-practice/ http://www.emeraldinsight.com.ezproxy.rgu.ac.uk/doi/full/10.1108/00400911211 210233

Fearon, C. et al. 2012. Using student teamwork in higher education to emulate professional communities of practice. *Education and training*. Vol. 54 (23). pp. 114-125.

You may need to decide how you will penalise team members who don't contribute to the project, if indeed you feel you need to do this.

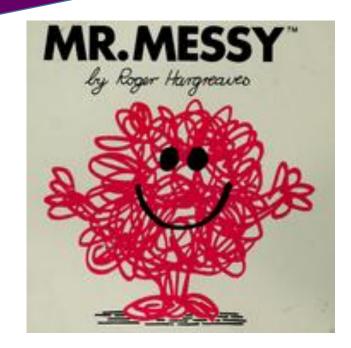




expectations, policies and procedures? PLEASE NOTE THE MODULE COORDINATOR

HAS:THE:FINAL:SAY:ON:THIS:0







No student should be disadvantaged through the use of assessed group work, everyone should feel free to voice their opinion.

Individuals working within this group must take care to communicate with each other using methods that are accessible to all.

CONSEQUENCES: How will we address non-performance in regard to these goals, expectations, policies and procedures? PLEASE NOTE THE MODULE COORDINATOR HAS THE FINAL SAY ON THIS

Firstly, we (other team members) will try to address non-performance by talking to the team member who is not participating enough and explain what we want them to do differently.

If their attitude does not change after a few warnings, the module coordinator will be contacted.

The use of yellow or red card may also be considered.



And



"Assessment Brief provided for review is well structured, this is a relevant assessment subject challenging the students to research and analyse the subject area in depth".

"Team work and individual work prescribed within the module, this provides a realistic scenario and assessment method for the students in <u>terms of the work environment they will experience after leaving university</u>".

This external examiner is in industry

"Excellent guidance notes provided for students to support team work principals covering structure and etiquette"







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